

# Wye River SLSC

## Strategic Plan 2020-2022 (updated October 2021)

Who we are		Why we exist		
Founded in 1958, the Wye River SLSC is a volunteer surf lifesaving club that seeks to play an active role in the community.		Wye River SLSC serves the community through the provision of beach safety, lifesaver training and a welcoming place for people of all generations to belong.		
Our values				
<b>Determination</b>	We act with conviction and a sense of urgency.	<b>Respect</b>	We treat others as we expect to be treated, and promote involvement and participation of members of all ages, backgrounds and abilities.	
<b>Excellence</b>	We are dedicated to high patrol standards and continuous member development.	<b>Leadership</b>	We encourage leadership in the broader community and among our Members.	
<b>Teamwork</b>	We work in teams and value authenticity, honesty and responsibility.			
Our strategic priorities				
Beach and lifesaving services	Community leadership and participation	Training and development	Active participation in competition	Governance, risk management and financial stability
<ul style="list-style-type: none"> <li>Reliable beach patrols.</li> <li>Strong patrol leadership and engaged patrols.</li> <li>Well maintained equipment.</li> <li>High quality beach management.</li> <li>Encouragement of active members.</li> <li>Vigilance on the beach.</li> <li>Award proficiency.</li> <li>Full patrol capacity.</li> <li>Team work.</li> <li>Strong communication skills.</li> </ul>	<ul style="list-style-type: none"> <li>Active participation in community initiatives and associations, including beach management.</li> <li>Good quality and regular communications.</li> <li>New Members and participants welcome and encouraged.</li> <li>Active, inclusive social calendar.</li> <li>Engagement with and increased profile in broader community.</li> <li>Engagement with Colac community.</li> <li>Environmentally progressive leadership.</li> <li>Increased community awareness of beach safety.</li> </ul>	<ul style="list-style-type: none"> <li>Active, high quality nippers.</li> <li>Training pipeline - SRC, Bronze.</li> <li>Plan for transition to active membership.</li> <li>Consistent reliable re-qualification.</li> <li>Curriculum targeted in support of patrol deficiencies - eg inclusive IRB program.</li> <li>Good future development opportunities - at club and in partnership with others</li> <li>Opportunity for senior Members.</li> </ul>	<ul style="list-style-type: none"> <li>Broad participation in competition, supporting junior and senior participation.</li> <li>Club championship celebration.</li> <li>Active training group.</li> <li>Encouragement, support and celebration of high performance.</li> </ul>	<ul style="list-style-type: none"> <li>Maintenance of beach and club infrastructure.</li> <li>Descriptions for key positions with proper delegations.</li> <li>Updated constitution including focused board/committee structure.</li> <li>Active management of facilities (including bunkhouse).</li> <li>Member protection and proactive safety culture.</li> <li>Budgeting and reporting rigour.</li> <li>Long term financial plan including sufficient (not excessive) reserves and investment strategy.</li> </ul>

